

Human Resources Department

Inspiring a Passion for Personal Excellence

Strategic Plan 2015-2020

MISSION

The department of Human Resources is dedicated to providing Human Resources support to all internal stakeholders to empower our students for success

VISION

Students will achieve **personal excellence** when everyone demonstrates:

- Commitment to continuous improvement
- High expectations for academic, social, emotional and behavioral growth
- Effective collaboration, communication, critical thinking and creativity
- Ownership, responsibility and accountability for growth and development



HR

HUMAN / RESOURCES

CORE VALUES/COMMITMENTS

We believe students learn in **different ways and at different rates.**

We believe it is our responsibility to guide students towards **self-sufficiency, ownership, responsibility and accountability for their own learning.**

We believe in providing a **safe and secure environment** in order to foster a community of collaborative learners.

We value **continuous improvement through teamwork, collaboration and shared leadership** at all levels.

We believe a **high quality staff** is essential to a high-achieving school system.

We believe that **corroborative partnerships and effective communication** among the community, home and school accelerates student success.

We believe the District must be a **good steward** of community resources.

SMART GOALS

- Increase Automation of HR
- Improve HR communication and response time
- Organize a district wide Wellness Fair
- Implement PERA evaluation process